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Sustainability key figures **2023/2024**

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Key figures



Key figures environmental

Scope	Unit	2023	2024
CO_2-Emissions at the site			
Scope 1 (Direct)	t CO_2e	160,3	204,72
Scope 2 (Site-based)	t CO_2e	2,13	2,18
Scope 2 (Marktet-based)	t CO_2e	62,57	51,89
Carbon footprint (Scope 1 + Scope 2)	CO_2e/t	-	0,46
Products delivered	t	-	453,77
Total energy consumption at PHK SE	kWh	-	3.185.453
Purchased green electricity	kWh	-	2.013.158
Renewable energy generated at the PHK SE site	kWh	-	584.440
Renewable energy fed into the grid at the PHK SE site	kWh	-	179.901
Total energy consumption from renewable sources at PHK SE	kWh	-	2.417.697
Mobility (petrol, diesel, hybrid, electric cars)	kWh	-	431.966
Heating energy (not weather-adjusted)	kWh	-	335.790
Proportion of renewable energy in total energy demand	%	-	76
Proportion of self-generated electricity in total electricity demand	%	-	17

Key figures in general

Company and social affairs	Unit	2023	2024
Business performance			
Turnover approx.	€	100 million	100 million
Employees			
Employees	total	426	392
Employees by age			
Employees < 30 years old	%	30,75	30,61
Employees 30–50 years old	%	41,78	30,87
Employees > 50 years old	%	27,46	38,52
Employees by gender			
Female employees	%	25,35	23,47
Male employees	%	74,65	76,53
Employees by business division			
Employees in production	total	344	310
Employees in administration	total	82	82
Women in leadership positions	%	6	6
Number of nationalities	total	25	26
Employee turnover rate	%	13,33	16,58
Employees on parental leave	total	8	7
Female employees on parental leave	%	100	85,7
Male employees on parental leave	%	0	14,3
Accidents and injuries			
Reportable work accidents	total	8	6
thereof on the way to work	total	3	0
Injuries	total	8	16
Apprenticeships and further education			
Apprentices	total	57	50
Dual students	total	0	0
Apprenticeship rate	%	13,38	12,76
Retention rate of apprentices and dual students	%	100	94
Training hours	total	-	4.760
Training hours for employees	hours	-	12,14

Supply chain	Unit	2023	2024
Suppliers	total	638	550
Suppliers from Germany	%	93,5	94,2
Suppliers from Europe (excl. Germany)	%	3,09	2,91
Violations of environmental protection laws and regulations	total	0	0
Confirmed corruption cases	total	0	0



About this report

Reporting period and Scope of application

The data in this report relate to the period from 1 January 2023 to 31 December 2023 and from 1 January 2024 to 31 December 2024.

The data included and processed in this report has been compiled with the utmost care. Nevertheless, errors cannot be entirely ruled out. This report has not been subject to an external audit.



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designed for you



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